

DRAFT 12-15-2025 Leelanau Township Library Board of Trustees Meeting

Present: Mark Morton, Rick Gans, Amanda Kruk. Jamie Scripps, Dale Lersch, Mary Robertson

Absent: none

Staff Present: Julie Alpers-Preneta, director

Friends and Public Present: Patty Noftz, via Zoom

- I. Mark called the meeting to order at 7:03pm.
- II. Rick moved to approve the 11-17-25 minutes, Dale seconded. Unanimous approval.
- III. Public Comment: None
- IV. Director's Report
 - A. In November events were well attended; the Library Cookbook Potluck was particularly well received and Erin is thinking about planning another.
 - B. Great Decisions will start up again in Jan-Feb
 - C. Ed has given his 2 weeks notice and Julie will be looking for a new janitor. Mark will send Julie contact info for Solutions For You which is the service Leland Library uses.
- V. Financial Report
 - A. Four months left of Fiscal Year, two lines need adjustment.
 - B. Rick moved to raise line 728 Repairs & Maintenance by \$2,000 and line 746 Library of Things by \$300, Amanda seconded. Unanimous approval.
- VI. Old Business
 - A. FY 26-27 Budget discussion: Julie presented a look at the budget (see board pack), noting that yellow highlighted lines will be more accurate in early '26 as things change and information comes in. We'll delete line 706. Line 709 Health Ins. will be raised to account for Erin. Green highlighted will be determined by board- Amanda agreed to continue without a recording secretary, Rick suggested to increase 801.2 to \$5000. Blue highlighted will be determined later, especially with new janitor.
 - B. Compensation discussion. Mark raised the question of livable wage in Leelanau County, shared a detailed look into Leelanau County libraries payroll as a total of expenses for the fiscal year 24-25 as found in state reports (document handout), and gave the exact proposed percentage increases at Leland Township Library for FY 26-27 so that our board could compare and discuss. Year-end bonus option was mentioned in the event of future extra workload. Board discussed justifications taxpayers may wish to hear, noting that there were plenty.
 1. Board agreed to raise Erin to \$23/hour and Julie to \$56,000/yr.
- VII. New Business: none
- VIII. Public Comment: none
- IX. Closed Session.
 - A. Amanda moved the board into closed session to discuss real estate at 7:35pm, Jamie seconded. Unanimous approval.
 - B. Dale moved the board back into public session at 8:15, Rick seconded. Unanimous approval.
- X. Adjournment: Rick moved to adjourn at 8:15pm.

Next meeting:

Minutes respectively submitted by Amanda Kruk, secretary